NIHON KOHDEN RECERTIFIED AS A GREAT PLACE TO WORK®

Company Experiences Significant Growth, Receives Recertification Based on Employee Feedback Citing Atmosphere and Pride As Key Areas of Excellence

IRVINE, Calif. – Feb. 27, 2018 — Nihon Kohden, a U.S. market leader in precision medical products and services, today announced it has been recertified as a great workplace by the Great Place to Work® Institute, the global authority on high-trust, high-performance workplace cultures. The recertification occurs during a time of significant growth for Nihon Kohden, as the company has doubled in size in the past three years.

"It is an honor to receive this recertification for the third consecutive year, as it is based on direct employee feedback. It is a true testament to the company's dedication to its staff, and especially notable given the rapid expansion of the company in the past three years," said Betzy Estrada, vice president of human resources and chief compliance executive of Nihon Kohden America. "Nihon Kohden is committed to maintaining a rewarding and fulfilling culture both professionally and personally."

Nihon Kohden's recertification was based on anonymous feedback by current employees on the quality of the company's challenges, atmosphere, rewards, pride, communication and leadership. A summary of the company's ratings can be found here.

"Employees here cite many reasons for their happiness, including pride in the company's exceptional products and robust services; challenging, interesting projects; welcoming, caring colleagues – all of which are elements that foster a positive, productive work environment," said Sarah Lewis-Kulin, Vice President of Best Workplace List Research at Great Place to Work®.

Nihon Kohden is currently seeking new team members for positions in all areas, including sales, network engineering, software engineering, and clinical. For more information, please visit Nihon Kohden Careers.

About Great Place to Work®

Great Place to Work® is the global authority on high-trust, high-performance workplace cultures. The organization uses proprietary assessment tools, advisory services, and certification programs, including Best Workplaces lists and workplace reviews, to provide the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Great Place to Work Certification gives companies valuable data about the current state of the workplace culture, plus qualifies the organization to compete for 20+ Best Workplaces lists, produced annually with Fortune. For more information, visit www.greatplacetowork.com.

About Nihon Kohden Corporation

Founded in Japan in 1951, Nihon Kohden is the leading manufacturer, developer and distributor of medical electronic equipment, with subsidiaries in the U.S., Europe and Asia. The company's products are now used in more than 120 countries, and it is the largest supplier of electroencephalography products worldwide. A pioneer in transformational healthcare technology, Nihon Kohden has envisioned, designed and produced revolutionary devices, such as pulse oximeters, arrhythmia analysis, low-invasive blood volume monitoring and wireless patient monitoring. In the U.S., the company is a trusted source for patient monitoring, sleep

assessment, neurology and cardiology instrumentation solutions, and has been rated No. 1 in patient monitoring or telemetry for more than 10 consecutive years (MD Buyline)*. For more information, visit us.nihonkohden.com.

*MD Buyline is a registered service mark of MD Buyline

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