Nihon Kohden Named Great Place to Work® for Fifth Consecutive Year

Employee Satisfaction Continues to Grow During COVID-19 Pandemic

IRVINE, Calif. – June 15, 2020 — Nihon Kohden, a U.S. market leader in precision medical products and services, today announced that it has been named a great workplace for the fifth year in a row by the Great Place to Work® Institute, the global authority on high-trust, high-performance workplace cultures. The recertification reflects ongoing improvements in employee satisfaction across the organization even as the company helps hospitals meet the challenges posed by the COVID-19 pandemic.

"One of our central goals is to improve the work and lives of our employees, so it is very rewarding to know that our employees believe Nihon Kohden is a great place to work," said Eiichi Tanaka, president and CEO of Nihon Kohden America. "This mirrors the continued increase we've seen in employee approval and satisfaction on sites like Glassdoor, even in the midst of the COVID-19 pandemic, because of the care and attention we offer every employee who works with us."

Nihon Kohden's recertification was based on anonymous feedback from current employees on the employee experience, atmosphere, rewards, pride, communication and leadership. As in previous years, the company's highest marks were for the sense of pride employees feel in their work, the amount of responsibility and autonomy afforded them to accomplish their jobs, and inclusion.

"For the fifth time, Nihon Kohden's employees have independently validated the strength of their workplace culture through Great Place to Work Certification," said Sarah Lewis-Kulin, vice president of Global Recognition at Great Place to Work. "The trust we know is at the core of all great workplaces is critical to attracting top talent and maintain focus during a time when other companies might struggle to meet the challenges before them."

Nihon Kohden is currently seeking new team members for positions in all areas, including network engineering, software engineering, installation, sales, and clinical. For more information, please visit Nihon Kohden Careers.

About Great Place to Work

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. The organization uses proprietary assessment tools, advisory services, and certification programs, including best workplaces lists and workplace reviews, to provide the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Great Place to Work certification gives companies valuable data about the current state of the workplace culture, plus qualifies the organization to compete for 20+ best workplaces lists, produced annually with Fortune. For more information, visit www.greatplacetowork.com.

About Nihon Kohden Corporation

Founded in Japan in 1951, Nihon Kohden is a leading manufacturer, developer and distributor of medical electronic equipment, with subsidiaries in the U.S., Europe, Asia and Latin America. The company's products are now used in more than 120 countries, and it is the largest supplier of electroencephalography products worldwide. A pioneer in transformational healthcare technology, Nihon Kohden has envisioned, designed and produced revolutionary devices, such as pulse oximeters,

arrhythmia analysis, low-invasive blood volume monitoring and wireless patient monitoring. In the U.S., the company is a trusted source for patient monitoring, sleep assessment, neurology and cardiology instrumentation solutions, and has been rated No. 1 in patient monitoring or telemetry for more than 10 consecutive years (MD Buyline). For more information, visit us.nihonkohden.com.

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